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National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	BSE Ltd. Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001
NSE Symbol: UNOMINDA	BSE Scrip: 532539

Sub: Press Release

Dear Sir(s),

Enclosed please find Press Release dated 30 March, 2025 titled "*Uno Minda Strengthens Governance, appoints Ravi Mehra as Managing Director and Expands Board Expertise.*"

The copy of the aforesaid Press Release is also available on the website of the Company www.unominda.com

This is for your information and record please.

Thanking you.

Yours faithfully,
For Uno Minda Limited



Tarun Kumar Srivastava
Company Secretary & Compliance Officer★
M. No. A11994
Place: Manesar



Encl. as above

Press Release

Uno Minda Strengthens Governance, appoints Ravi Mehra as Managing Director, and Expands Board Expertise

Gurugram – March 30, 2025: Uno Minda Limited (“Uno Minda”), a global Tier-1 supplier of proprietary automotive systems and solutions to original equipment manufacturers (“OEMs”), today announced a strategic restructuring of its leadership and Board of Directors, effective April 1st, 2025.

Leadership Transition:


In alignment with best practices in corporate governance and to enhance operational oversight, Uno Minda is separating the roles of Chairman and Managing Director. Mr. Ravi Mehra, currently Deputy Managing Director, is being elevated and appointed as Managing Director, assuming responsibility for the company’s operations and management. Mr. Nirmal Kumar Minda will transition to Executive Chairman, focusing on strategic direction, business oversight, mentoring the leadership team, championing employee development and well-being across the organization. He will continue to guide the team towards achieving group’s vision of building sustainable organisation.

This strategic move marks a significant step in Uno Minda’s transition towards a professionally led organization, ensuring a more balanced and effective governance structure. Mr. Ravi Mehra, a fellow member of the Institute of Chartered Accountants of India and The Institute of Company Secretaries of India, brings over three decades of extensive experience and deep industry knowledge to his new role, having played a crucial part in Uno Minda’s remarkable growth journey since his joining in 1995.

Board Expansion and Strengthening:

To further enhance the Board’s diversity and expertise, Uno Minda has made the following appointments effective from April 1st 2025:

- **Mr. Shekar Viswanathan as Independent Director:** Mr. Viswanathan brings over four decades of diverse experience, having retired as Vice Chairman and Whole-time Director of Toyota Kirloskar Motors Private Limited. He holds a Bachelor of Arts in Economics from the University of Madras and is a member of The Institute of Chartered Accountants of India.
- **Mr. Abhay Damle as Independent Director:** Mr. Damle, a former Indian Revenue Service officer of 1989 batch, has served in various key government positions and holds Master degree in Mechanical Engineering from IIT Delhi, Bachelor Degree in Production Engineering from NIT Bhopal. He has also worked as Joint Secretary of MoRTH, as Director of Central Institute of Road Transport, Pune, and various roles in the Income Tax department.
- **Ms. Paridhi Minda and Ms. Pallak Minda as Non-Executive Directors :** Daughters of Mr. Nirmal Kumar Minda, they bring valuable experience gained through their long-standing association with the Uno Minda Group since 2001. Ms. Paridhi Minda holds management degree from Bradford University and certification from the London School of Economics, complemented by attending finishing school from Institut Villa


Ravi Mehra

Press Release

Pierrefeu, Switzerland., and Ms. Pallak Minda is a graduate in Entrepreneurship from Delhi University and completed a Master's Programme for Entrepreneurs and Family Businesses (MPEFB) from IIM Bangalore.

Mr Nirmal Kumar Minda, Executive Chairman Uno Minda commenting on the leadership and Board changes said "This strategic realignment and the strengthening of our Board reflect Uno Minda's commitment to robust corporate governance and to building a sustainable organisation. We are confident that Mr. Ravi Mehra's leadership and the diverse expertise of our new Board members will be invaluable in driving Uno Minda's continued success."


Ravi Mehra

Press Release

About Uno Minda Limited:

Uno Minda Limited incepted in 1958, is a **leading global Tier-1 manufacturer and supplier of innovative automotive solutions and systems to OEMs**. They design and **manufacture over 25 categories of components and systems for vehicles across all segments** (passenger cars, commercial vehicles, two- and three-wheelers) catering to both **internal combustion engines (ICE) and electric/hybrid vehicles**.

It is one of the leading manufacturers of automotive switching systems, automotive lighting systems, automotive acoustics systems, automotive seating systems and alloy wheels. It has a leadership position in India in almost all the products it manufactures. **Technology and innovation are the two strong pillars of the organisation**, on the basis of which it has continued to lead the emerging trends in the automotive sector, over the past six decades.

The Group is a global player in the automotive sector **with 74 manufacturing facilities** in India, Indonesia, Vietnam, Germany, Spain, and Mexico, as well as **37 R&D and Engineering Centres** in India, Germany, Japan, Taiwan, Korea & Spain. It **has 19 JVs/Technical Agreements** with world renowned manufacturers from Japan, Germany, Korea, and China.

For more information about the Group and its businesses, please visit the website at <http://www.unominda.com>

For further information/Media queries please contact

Ankur Modi

Vice President

Head - Corporate Treasury, IR & Communication

Uno Minda Limited

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